## ORDINANCE NO. G-94-26

ORDINANCE AMENDING ORDINANCE NO. G-93-08 TO INCREASE SICK LEAVE, ADDITION OF PERSONAL DAYS, VACATION DAYS ACCUMULATION AND OVERTIME PROCEDURE FOR THE CLERK/TREASURER AND THE OFFICERS AND EMPLOYEES OF THE TOWN OF GEORGETOWN, INDIANA AND THE GEORGETOWN WATER UTILITY AND SEWER UTILITY.

BE IT ORDAINED BY THE TOWN COUNCIL OF GEORGETOWN THAT:

WHEREAS, the Council for the Town of Georgetown is the entity responsible for fixing of compensation, benefits, Vacation and sick days for the Clerk/Treasurer of the Town, and the Town police officer (hereinafter "officers") and employees, and also the employees of the Georgetown Water Utility and Georgetown Sewer Utility; and

WHEREAS, Ordinance No. G-92-08 provides that Clerk/Treasurer, officers and employees of the Town of Georgetown, the Water Utility or Sewer Utility are entitled to five (5) sick days per year of employment and may accumulate and carry over into successive years up to and not more than fifteen (15) days of unused sick leave, for a total of One Hundred and Twenty (120) hours, the same not be accumulate beyond Fifteen (15) days.

NOW, THEREFORE, BE IT FURTHER ORDAINED, the Clerk/Treasurer, any officer or employee of the Town of Georgetown, the Water Utility or Sewer Utility shall now be entitled sick leave pay. All full-time employees of the Town that have worked 0 to 6 months continuous employment shall be eligible for 2 days sick leave; 6 to 12 months continuous employment shall be eligible for 4 days and

over 12 months continuous employment shall be eligible for 6 days.

Sick leave may accumulate and carry over into successive years up
to and not more than fifteen (15) days of unused sick leave, for a
total of One Hundred Twenty (120) hours, the same not be accumulate
beyond fifteen (15) days.

NOW, THEREFORE, BE IT FURTHER ORDAINED, the Clerk/Treasurer, any officer or all full-time and part-time employee of the Town of Georgetown, the Water Utility or Sewer Utility shall now be entitled to Sixteen (16) hours of personal time per calendar year.

NOW, THEREFORE, BE IT FURTHER ORDAINED, the Clerk/Treasurer, any officer or all full-time and part-time employee of the Town of Georgetown, the Water Utility or Sewer Utility shall now breather to a maximum of two days per occurrence and shall be given for the death in the immediate family (i.e. spouse, mother, father, child, brother, sister, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandchild, son-in-law, daughter-in-law, grandparent.

NOW, THEREFORE, BE IT FURTHER ORDAINED, the Clerk/Treasurer, any officer or employee of the Town of Georgetown, the Water Utility or Sewer Utility that is eligible for vacation time shall not carry any unused vacation time into successive years.

NOW, THEREFORE, BE IT FURTHER ORDAINED, the Clerk/Treasurer or employee of the Town of Georgetown, the Water

Utility or Sewer Utility shall be paid overtime rate for all hours over 40 hours per week. All vacation days, sick leave, personal leave, funeral leave, comp-time shall be included as part of the this 40 hour period.

BE IT FURTHER ORDAINED, that any portion of Ordinance No. G-93-08 or any other Ordinance of the Town of Georgetown presently in effect, which conflicts with this Ordinance, shall be null and void and be deemed modified in accordance with the resolutions herein; additionally, any portions of any of the aforementioned Ordinances, or any other ordinance of the Town of Georgetown, presently in effect which do not conflict with the provisions of the Ordinance, shall be in full force and effect.

ADOPTED by the Town Council for the Town of Georgetown this the 27th day of December, 1994, and effective as of January 1, 1995.

Janet Timberlake

Jarry Kickert

Larry Richert

ATTEST

Linda K. Sanders

Clerk-Treasurer